

SOUTHDOWN WELDING INSPECTION LTD CERTIFICATION / INSPECTION BODY	SECTION F04.2 PAGE NO 1 OF 1
TITLE OF SECTION IMPARTIALITY AGREEMENT	DATE OF ISSUE 19/10/22 REVISION NO NEW DATE OF REVISION

Impartiality

Southdown Welding Inspection Ltd manages impartiality to ensure that testing activities undertaken are conducted in an impartial manner and expects persons under the control of, or working with, SWI shall abide by the same principles.

Southdown, its Managing Director, and all personnel involved in inspection, certification, or testing activities fully understand the importance of impartiality and potential conflicts of interest whilst carrying out inspection, certification, or testing activities and as such will not undertake any actions that are considered a threat to impartiality. Any person working on behalf of Southdown Welding Inspection is required to declare any actual, or potential conflicts of interest.

Southdown's policy is to promote impartiality throughout inspection and certification activities and where any risk to impartiality is identified, Southdown takes action to manage and mitigate the risk.

Risks to impartiality are identified on the risks to impartiality table and are reviewed on an on-going basis. Examples of threats to impartiality include, but are not limited to:

- Self-interest threats; threats that arise from a person or body acting in its own interest to benefit itself;
- Subjectivity threats; threats that arise when personal bias overrules objective evidence;
- Familiarity threats; threats that arise from a person being familiar with or trusting of another person. E.g., an examiner or certification body developing a relationship with a candidate that affects the ability to reach an objective judgement;
- Intimidation threats; threats that prevent a certification body or its personnel from acting objectively due to fear of a candidate or other interested party;
- Financial threats; the source of revenue for a certification body can be a threat to impartiality.

Impartiality, in addition to confidentiality is a primary topic on the induction plan for new personnel.